



Pride Mental Health Certified Peer Support (CPS) Job Description

Certified Peer Support Specialists assist Adult Individuals through role-modeling and coaching, using evidence-based, client/peer-centered, empowerment tools. Peer Support Specialists provide Peer Support Services to adults who struggle with a severe and persistent mental illness, or emotional disturbance who are actively involved in mental health treatment. Pride Mental Health Peer Support Services promote unconditional hope, wellness, and recovery outcomes for the identified client and their natural support system.

Looking for the right fit? A little about us and our goals...

We offer and provide a friendly, warm, and inviting atmosphere that helps to make all individuals feel safe and welcomed, team members and clients alike. While other companies focus on numbers, we focus on the individual, connectivity, the healing and therapeutic process, and all that we can do to better serve our community. We don't believe in inappropriate services. We are consistently evaluating the appropriateness and effectiveness of services we offer. We believe in team. We believe in hope. We believe in growth. We believe in potential. Most importantly, we believe in helping others realize the possibility of better managing life's challenges.

If you are looking for a positive atmosphere with very real support for growth, development, and communication; somewhere you can feel valued; somewhere you can contribute your experience, wisdom, and insight; somewhere you can make a difference... we'd be honored to get to know you better and discuss the possibility of meeting each other's needs. You can visit our website (www.pridementalhealth.com) and/or our Facebook page (www.facebook.com/pridementalhealth) to get to know us, just a little better.

We are seeking qualified and certified individuals that are prepared to, and have the strength/capacity to, assist and support our community members ethically, professionally, compassionately, and consistently. We know that we are being counted on and through our dedication and consistency we will not fail this community.

Certified Peer Support Specialists...

- Maintain certification through Idaho State approved Training Facility by completing 10 hours of CEU which are approved by the certifying body for Idaho's CPS Services each year.
- Work with adult clients experiencing a behavioral health crisis to provide support and encouragement during client's difficult moments.
- Establish goals with clients, as well as manage crisis in collaboration with a licensed clinician; assist adult clients on achieving their personal recovery goals.
- Provide individualized education and training; foster opportunities for improvement of client's independence and daily functioning; provide hope and encouragement by serving as a role model in recovery; through sharing experience from personal recovery to promote growth and change; offer education and support in working toward physical and mental wellness, including healthy living behaviors.
- Complete all relevant documentation (assessments, treatment plans, quarterly updates, progress notes, and all other significant data) in accordance with Medicaid, Optum, and Pride Mental Health; submit case notes and corresponding time sheets weekly, as well as attend weekly supervision and staff meetings, AND maintain confidentiality of all client documents, files, and communication in written, electronic, and/or verbal form.
- Communicate and collaborate with supervisors, client's counselor(s), TCM, CBRS, and other client support professionals on a consistent basis.
- Participate in any in-service training for Team members.
- Adhere/Comply to all Medicaid, Optum, and Pride Mental Health ethical guidelines, policies, and procedures, as well as the ACA Code of Ethics.
- The CPS worker will be required to complete an adjudication form annually.



PRIDE MENTAL HEALTH

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Minimum Qualifications:

- Be at least 18 years or older.
- Must have a high school diploma (or equivalent).
- Must be able to pass a criminal background check as required by DHW and Optum.
- Be self-identified as a current or former consumer of mental health services and well-grounded in his/her own recovery.
- Must be certified through State of Idaho approved Training Program/Facility (BPA); must have completed the 5 days, 40-hour training course (which addresses cultural competency) through Idaho State approved Training Program/Facility (BPA).
- Must have a valid driver's license with no more than 2 driving violations within past 3 years (no DUI or reckless driving within 5 years) and reliable transportation.
- Must be able to work with people with disabilities, specifically with a mental health disability.
- Ability to work with diverse cultures and populations who are experiencing a behavioral health crisis.

Pay and Benefits:

- \$18.00 - \$22.00 per billable hour (depending on experience).
- Part-time or full-time options.
- Flexible schedule.
- Paid time off.
- Medical insurance reimbursement program
- Real team atmosphere
- Monthly phone stipend.
- Mileage reimbursement.
- Free Continued Education.

Why We Are Different?

We highly value each of our team members. Of course, every agency offers that statement, or something similar, right? We say it, and we mean it. If you are curious enough, I'd encourage you to reach out to our staff members and ask them directly. We emphasize the importance of both team and individualized support, as well as continued learning and education. We also place incredible value on communication and recognize how essential it is for the success of our clients and team members. At Pride Mental Health, your team members stand with you. When a team works together, it combines the collective strengths and establishes opportunity to cancel our individual weaknesses out.

Our company mission is to develop professional relationships and work together with individuals to identify, utilize, and increase personal strengths that offer opportunities to develop or regain control over mental health and daily life. We assist individuals in accomplishing self-directed goals by providing professional, non-judgmental, and caring support, through therapy and various community services with **Positivity, Respect, Integrity, Dependability, and Effort.**

Qualified/Certified Candidates: To apply for a Peer, Family, or Youth Support position with Pride Mental Health, please submit your resume via email to Dane Mullen at pridementalhealth@gmail.com

**For additional information about applying, please feel to call or stop in at our office.
208.322.2928 - 9488 W. Fairview Ave. Boise, Idaho 83704**